VETERINARIANS WITHOUT BORDERS

Member of VSF International



#### Membre de VSF international

# Board of Directors Application and Nomination Form

Veterinarians without Borders / Vétérinaires sans frontières (VWB/VSF)'s mission is to work for, and with, communities in need to foster the health of animals, people, and the ecosystems that sustain us.

We seek a world where communities have the capacity to:

- 1. Produce, market, and consume their food in a sustainable, equitable, and safe manner;
- 2. Balance the threats posed by emerging diseases with their social and cultural values;
- 3. Develop solutions to health threats that respect local culture, animal welfare, and natural ecology;
- 4. Build successful local and international partnerships that promote and protect the health of people, animals, and the ecosystems that sustain them; and
- 5. Respond effectively to the challenges posed by environmental, climatic and socio-economic change.

VWB/VSF Canada's Board is comprised of a minimum of 3 directors and a maximum of 15 directors. Directors must support the Mission of the organization, be at least 18 years of age, and have the ability to enter into legal contracts. The membership of the Board is public information and is disclosed in the Annual Report and other means. The Board constitutes the Membership of VWB/VSF Canada as a corporate entity, which convenes at least once a year to conduct the specific business of the Annual General Meeting.

Directors serve in their individual, independent and voluntary capacity – they may not represent or otherwise act on behalf of another entity in their role as a Director of VWB/VSF Canada, may not be a staff member, and may not be remunerated for their work on the Board. Membership in the Board is incompatible with a senior position in a political party or with elected office in the national, provincial, territorial administrative, policy-making or legislative bodies of Canada.

VWB/VSF Canada recruits its Board nationally and seeks to bring together an optimal blend of the highest level of skills and the highest level of diversity. Directors are recruited primarily on the basis of their skills and ability to provide for the governance and strategic needs of the organization. In addition, while we do not use quotas in the composition of our Board membership or leadership, we do seek to ensure gender balance and cultural diversity, and to reflect the different regions and Official Languages of Canada.

Directors are normally elected for a term of three years. A Director may be elected to a maximum of three consecutive terms.

If you are interested in becoming a member of the Board of Directors of Veterinarians without Borders / Vétérinaires sans frontières, **send a CV and completed application and nomination form via email to:** <u>recuitment@vetswithoutborders.ca</u> Contact Information Name:

Address:

Home Phone: Work Phone: Email:

Occupation:

- 1. Why do you want to serve on the VWB/VSF Board of Directors?
- 2. Have you previously served, or are you currently serving, on other nonprofit boards? Please elaborate.
- 3. What motivates you as a volunteer?
- 4. Please describe your management and/or leadership experience, and any specific skills, experience, or background that you would bring to the VWB/VSF Board.
- 5. As you think about the primary board roles —ambassador, advocate, and asker—in which role(s) do you think you will want to be most active?
- 6. Do you have any questions for us or anything you'd like to add?

#### Sector(s)/areas in which you have significant experience (see appendix for descriptions)

Governance	
Risk Management	
Legal	
Audit/Financial	
Overseas Project Management	
Senior Government experience	
Private Sector experience	
International Volunteer	
Ethics	
EcoHealth	
Other skill/expertise (please describe	∋)
Veterinary Science	
Private vet practice	
Academia	
Government	
Industry	

### Diversity

The board is committed to increasing diversity on the board. Candidates are invited to respond to this section to support the board in these efforts.

This section to support the p	
Gender	Male: 🗌 Female: 🗌 Other: 🗌
Language	English: 🔲 French: 🗌
Indigenous	
First Nations	
Métis	
Inuit	
Ethnicity	
Asian	
African/American	
Hispanic	
White	
Other	

### PART 2: NOMINATION

We, the undersigned, are members in good standing of VWB/VSF, and hereby nominate

**NAME**: ..... as a candidate for election to the VWB/VSF Board of Directors.

Signature

Please print name

Signature

Please print name

## PART 3: ACCEPTANCE OF NOMINATION

I enclose my curriculum vitae and application form and I confirm the correctness of the information presented.

Signature

Date

## Appendix: Definitions/descriptions for categories of the VWB-VSF Skills Matrix

Matrix category	Definition/description
Governance	3 years experience on a Board of Directors; or 2 years experience Chair of a board or board committee; or 2 years in a senior leadership role of an association or company (President, vice president, secretary)
Risk Management	2 years or more experience or in a risk management role or other demonstrated working knowledge of risk management practices.
Legal	2+ years of legal training or studies or related work/volunteer experience in legal affairs related to the non-profit sector.
Audit / Financial	Experience in the financial oversight of an organization or large project, particularly in the nonprofit sector, Organizational financial literacy and an ability to interpret financial documents and advise on financial matters.
Overseas Project Management	3 years experience managing or coordinating overseas projects.
Senior Government experience	3 years experience at a senior level in federal, provincial, territorial, or municipal government.
Private Sector experience	3+ years experience working in the private sector (in a company/corporation) and ability to engage with the private sector.
Fundraising / Donor relations	2 years professional or volunteer experience in fundraising or donor relations, or experience with capital campaigns, or planned giving, has raised or stewarded relations resulting in significant contributions.
International Volunteer	Experience as an international volunteer, or experience managing/supervising international volunteers or interns
Ethics	Practical or professional experience in ethics, particularly in relation to international development and international volunteering (power relations between international volunteers and communities; codes of conduct; conflict of interest etc). Experience with research ethics an asset.
EcoHealth	Experience (2+ years) applying integrated approaches to health that work towards addressing the interconnectedness of human, animal and environmental health; expertise with one or more of the following principles (ways of thinking and/or practical experience) is an asset: systems thinking, transdisciplinarity, participation, knowledge to action, ecosystem sustainability, and/or social and gender equality.