



Job posting: Director of Companion Animal Programs

Location: Remote

Reports to: Executive Director

Application deadline: Feb 15th, 2024

Start date: as soon as possible

Veterinarians Without Borders North America is actively seeking an experienced Director of Companion Animals to spearhead our ongoing programs dedicated to companion animals. This leadership position involves overseeing and managing our portfolio of emergency response initiatives for companion animals, both within North America and internationally. The Director will play a crucial role in strategically expanding our impact in Canada, the U.S., and beyond, while also driving business development through effective donor engagement.

Veterinarians without Borders North America is a charitable, humanitarian organization whose mission is to work for, and with, those in need to foster the health of animals, people, and the environments that sustain us.

We are a mission driven dedicated team that works remote however has a presence in Ottawa. We respect work life balance and offer a generous benefits package that includes 4 weeks of vacation and Friday off during the summer.

More information about the organization can be found at www.vwb.org

Salary Range: \$100,000 – 120,000 (CAD)

OVERALL RESPONSIBILITIES OF POSITION

MAJOR AREAS OF RESPONSIBILITY

- Lead the Companion Animal Department strategic planning, including emergency response operations and programmatic expansion efforts.
- Develop and nurture robust relationships with global donors and partners, securing sustainable funding for existing programs and new initiatives.
- Direct and expand the Canada Animal Health Program, ensuring culturally competent, community-led and impactful delivery of services.
- Spearhead our international companion animal projects, inclusive of animal population management, animal health, and education programs while identifying strategic growth opportunities that align with our One Health philosophy.
- Manage development and strategic planning of the emergency response portfolio, for companion animals, ensuring fiscal and programmatic growth.



- Work with program staff to ensure coordination and rapid, effective response to crises. Oversee the business development strategy within the division, including fundraising, donor cultivation, and partnership management in close coordination with the communications and fundraising teams.
- Control departmental budgets, focusing on strategic allocation of funds and monitoring ROI on programmatic spending.
- Represent Veterinarians Without Borders at international forums as directed, leveraging opportunities to showcase our work and expand our reach.

Job Qualifications:

- Advanced degree in Veterinary Medicine, Public Health, International Development, or a related field, complemented by a Business Administration or Fundraising qualification or equivalent experience.
- At least 10 years' senior leadership experience in program management. Ideally expertise in either international development, companion animal and/or emergency response
- 10 years' experience in business development, and strategic planning.
- Demonstrated success in international program expansion and in managing complex emergency response
- Extensive experience working in or with remote communities, with a deep understanding of their unique challenges and needs.
- Ideally, the ideal candidate will have knowledge of the historical and current context of Indigenous Peoples in Canada. Experience in emergency management or response is preferred.
- Proven track record of effective donor engagement and securing substantial funding.
- Strong financial and operational acumen, with experience in managing large-scale budgets.

APPLICATION

Please send your CV and cover letter to recruitment@vwb.org. Application deadline Feb 15th, 2024

VWB/VSF is an equal opportunities employer and we welcome applicants from a variety of backgrounds. We are particularly keen to consider applications from new Canadians and/or individuals from diaspora communities from the countries where we are working