

**Volunteers Engaged in Gender Responsive Technical Solutions (VETS)**  
**VOLUNTEER PLACEMENT DESCRIPTION**

<b>Volunteer Position Title</b>	Strategic Plan Advisor
<b>Country</b>	Ghana
<b>Partner Organization</b>	WIPVaC-Apex Ghana
<b>Placement Location(s)</b>	Greater Accra
<b>Duration of placement</b>	3 months, flexible
<b>Planned Start date</b>	April 1 2026, flexible
<b>Eligibility requirements</b>	Open to Canadian Citizens and Permanent Residents of Canada only.
<b>Language Requirements</b>	<p><input type="checkbox"/> English</p> <p>Will the volunteer have the support of a local translator for some of their duties?</p> <p><input type="checkbox"/> Yes</p>
<b>Placement objective and volunteer role and responsibilities</b>	<p>As the Strategic Plan Advisor based in Greater Accra, Ghana, you will support WIPVaC-Apex to develop their strategic plans in line with the organization's vision, mission and goals.</p> <p>As part of your role, you will:</p> <ul style="list-style-type: none"> <li>• Collaborate with staff to gather data and conduct an in-depth analysis of the industry, market trends, and competitors to identify opportunities and potential risks.</li> <li>• Support with the development of a strategic planning process, including setting goals, defining initiatives, and establishing performance metrics.</li> <li>• Collaborate with staff to develop the organization's strategy and implementation plan, aligning it with the overall objectives and goals.</li> <li>• Build capacity of staff in strategic plan development and share best practices on how to develop and implement the action plan.</li> <li>• Provide training and mentorship on strategic plan development and implementation.</li> <li>• Promote gender equality by ensuring that the strategic plan includes and women and marginalized groups.</li> <li>• Apply an environmental sustainability lens in the action plan activities.</li> <li>• Promote good governance and human rights practices by aligning the strategic plan with equity and inclusivity values.</li> <li>• Participate in pre-assignment training.</li> <li>• Submit reports as required by the partner organization and by VWB.</li> </ul>
<b>Professional experience and skills</b>	<ul style="list-style-type: none"> <li>• Degree and/or relevant experience in business development, nonprofit management, or a related field.</li> <li>• A minimum of 2 years experience in strategic planning, management consulting, or a related role.</li> <li>• Demonstrated analytical skills with the ability to gather and interpret data.</li> <li>• Excellent problem-solving and critical thinking abilities.</li> <li>• Proven track record in developing and implementing successful strategic plans, experience in the non profit sector considered an asset.</li> <li>• Exceptional verbal and written communication skills, with the ability to convey complex concepts clearly.</li> </ul>

	<ul style="list-style-type: none"> <li>• A commitment to gender equality, One Health principles, and international volunteering</li> <li>• Flexibility, adaptability, excellent interpersonal skills and cultural sensitivity</li> <li>• Experience with group facilitation and trainings, including content development considered an asset</li> <li>• Experience living and working internationally considered an asset</li> </ul>
<b>Working conditions</b>	<ul style="list-style-type: none"> <li>• Travel is required outside of Accra</li> <li>• Frequent driving on gravel roads</li> </ul>

<b>Support Package</b>	VWB offers you an incredible experience to take part in an international volunteer experience where you will expand your personal and professional skills while contributing to global development. VWB commits to supporting you throughout your volunteer journey and will cover the majority of the costs involved in being an overseas volunteer, including: <ul style="list-style-type: none"> <li>• Travel and accommodation for the pre-departure training course in Ottawa</li> <li>• In-country orientation upon arrival in country of placement</li> <li>• Return airfare to placement country</li> <li>• Visa/permit costs</li> <li>• The cost of required for vaccinations and anti-malarial medication</li> <li>• Overseas emergency travel health insurance</li> <li>• A monthly living allowance (MLA) that will be paid into the volunteer's bank account in Canada. The MLA is designed to be sufficient to cover simple housing, basic food requirements, and other typical monthly living expenses.</li> <li>• Criminal record verification</li> <li>• Debrief after the placement</li> </ul>
<b>Fundraising</b>	VWB encourages each volunteer to raise funds towards the organization's operations.
<b>About Veterinarians Without Borders</b>	<p>In the global south, more than 90 per cent of food animals are raised by subsistence farmers yet these small-scale livestock producers, the majority of whom are women, have very limited access to quality and affordable animal health services. Aside from the risks associated with the loss of valuable livestock who provide important protein and/or income for poor households, zoonotic diseases that can be passed from animals to humans offer a very real threat to human health on a wider scale.</p> <p>Veterinarians without Borders/Vétérinaires sans Frontières (VWB) works for, and with, communities in need to foster the health of animals, people and the environments that sustain us. VWB works nationally and internationally to train animal health workers, increase food security, and improve animal &amp; public health. VWB provides overseas volunteer placements for veterinarians and other animal &amp; public health professionals.</p>
<b>About the Project: Volunteers Engaged in Gender Responsive Technical Solutions (VETS)</b>	<p>Volunteers Engaged in Gender Responsive Technical Solutions (VETS) is a seven-year (2020 to 2027) Volunteer Cooperation Program funded by Global Affairs Canada. VETS will engage 190 volunteers who will support local partner organizations in Ghana, Kenya, Senegal, Lao PDR, Cambodia, and Vietnam. Volunteers will help create integrated animal health systems to increase the livelihoods and household nutrition of small-scale farmers.</p>

The VETS program utilizes the skills of volunteers to build local partner capacity to support community members, primarily women, to reduce poverty. Through improved production of livestock and crops, volunteers help improve family income and nutrition. The VETS program is built around the One Health concept, which recognizes that the health of people, animals, and the natural environment are interconnected. This project promotes the production of more and better food and increased incomes from livestock, all the while promoting land rehabilitation and conservation for sustainable development.