



## Volunteers Engaged in Gender Responsive Technical Solutions (VETS) VOLUNTEER PLACEMENT DESCRIPTION 2020 - 2027

<b>Volunteer Position Title</b>	Marketing Specialist		
<b>Country</b>	Cambodia		
<b>Partner Organization</b>	AVSF Cambodia		
<b>Placement location</b>	Capital city		Comments: Remote placement. The office work is in Battambang town, Battambang province. The volunteer will also travel to Rattanakmondul, Bannan and Ek-Phnom district. The initial stage will be completed at the head office of AVSF in Phnom Penh.
	Mid-sized town		
	Rural town/village		
	Various	x	
<b>Duration (Months)</b>	3 months - flexible		
<b>Start date</b>	March 2024		
<b>Pre-departure Training Date/s</b>	VWB/VSF will provide orientation training		
<b>Eligibility requirements</b>	Canadian Citizens and Permanent Residents of Canada Only		
<b>Language Requirements</b>	<u>Essential:</u> <u>English</u>  The volunteer will need to work with a local translator for some of their duties such as preparation the training module in Khmer, delivering the training in the field...		
<b>Academic Qualifications</b>	<u>Essential:</u> <ul style="list-style-type: none"> <li>• Bachelor's degree in marketing or business management</li> </ul>		
<b>Professional Background / Skills</b>	<u>Essential:</u> <ul style="list-style-type: none"> <li>• Solid background and experience in marketing and market linkage on conventional and assured quality of agricultural products.</li> <li>• Experience in supporting Farmer Organizations for market linkage of their products.</li> <li>• Excellent collaboration capabilities, and capacity to work productively in teams.</li> <li>• Experience working with NGOs, Farmer Organizations (FOs), rural communities.</li> <li>• Willingness to work and stay in remote area.</li> <li>• Effective cross-cultural communication skills,</li> <li>• Commitment to the principles of volunteer cooperation and familiarity with participatory approaches to development, including the promotion of gender equality, good governance and environmental sustainability</li> </ul>		



	<p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>• Previous international work / volunteer experience in Cambodia or other developing country</li> </ul>
<p><b>Placement goal and objectives (preliminary)</b></p>	<p><b>Overall Goal:</b> To provide capacity building to AVSF staff on market support to producer groups to sell their products with decent and/or value-added price.</p> <p><b>Objectives:</b></p> <ol style="list-style-type: none"> <li>1) To identify the potential and link to access to market of agriculture products supported by AVSF project.</li> <li>2) To strengthen capacity of AVSF' staff on value chains and products linkage with the market</li> </ol> <p>All volunteers are expected to promote gender equality, environmental sustainability and good governance within their placement responsibilities.</p>
<p><b>Volunteer Terms and Conditions</b></p>	
<p>VWB/VSF covers most of the costs of being an overseas volunteer, including:</p> <ul style="list-style-type: none"> <li>• Return airfare to placement country</li> <li>• Visa/permit costs</li> <li>• The cost of required vaccinations, anti-malarial medication, and overseas emergency travel health insurance</li> <li>• A monthly living allowance (MLA) that will be paid into the volunteer's bank account in Canada. The MLA is designed to be sufficient to cover simple housing, basic food requirements, and other typical monthly living expenses.</li> </ul>	
<p><b>Fundraising</b></p>	
<p>VWB/VSF encourages each volunteer to raise funds towards the organization's operations.</p>	
<p><b>About Veterinarians Without Borders</b></p>	
<p>In the global south, more than 90 per cent of food animals are raised by subsistence farmers yet these small-scale livestock producers, the majority of whom are women, have very limited access to quality and affordable animal health services. Aside from the risks associated with the loss of valuable livestock who provide important protein and/or income for poor households, zoonotic diseases that can be passed from animals to humans offer a very real threat to human health on a wider scale.</p> <p>Veterinarians without Borders/Vétérinaires sans frontières (VWB/VSF) works for, and with, communities in need to foster the health of animals, people and the environments that sustain us. VWB/VSF works nationally and internationally to train animal health workers, increase food security, and improve animal &amp; public health. VWB/VSF provides overseas volunteer placements for veterinarians and other animal &amp; public health professionals.</p>	
<p><b>About the Project: Volunteers Engaged in Gender Responsive Technical Solutions (VETS)</b></p>	
<p>Volunteers Engaged in Gender Responsive Technical Solutions (VETS), funded through the Volunteer-Cooperation Program at Global Affairs Canada, will engage 190 volunteers to work with local partner</p>	



organizations in Ghana, Kenya, Senegal, Lao PDR, Cambodia, and Vietnam. Volunteers will help create integrated animal health systems to increase the livelihoods and household nutrition of small-scale farmers.

The VETS program utilizes the skills of volunteers to build local partner capacity to support community members, primarily women, to reduce poverty. Through improved production of livestock and crops, volunteers help improve family income and nutrition. The VETS program is built around the One Health concept, which recognizes that the health of people, animals, and the natural environment are interconnected. This project promotes the production of more and better food and increased incomes from livestock, all the while promoting land rehabilitation and conservation for sustainable development.

Veterinarians Without Borders/Vétérinaires sans Frontières is an equal opportunity employer and values the diversity of our team. We are committed to inclusive and equitable employment practices and strive to create a workplace that supports diversity, equity, and inclusion. VWB/VSF Canada welcomes applications from all qualified candidates, including members of racialized groups, Indigenous peoples, women, persons with disabilities, and persons of any sexual orientation or gender identity. Please let us know if you require an accommodation and we will work with you to ensure an equitable hiring process. Thank you for your interest in VWB/VSF Canada.