

**Volunteers Engaged in Gender Responsive Technical Solutions (VETS)
VOLUNTEER PLACEMENT DESCRIPTION**

Volunteer Position Title	Governance Advisor		
Country	Kenya		
Partner Organization	Meru Central Dairy Co-operative Union		
Placement Location(s)	Meru		
Duration of placement	3 months, flexible		
Planned Start date	ASAP, based on availability		
Supervisor	Name: Doris Gatwiri	Title: Program Manager	Email: doris.gatwiri@merudairy.co.ke
Counterpart - staff who will be the focal point for the volunteer's capacity building activities	Name: Dorcas Kigetu	Title: Project Officer	Email: dkigetu@merudairy.co.ke
Eligibility requirements	Open to Canadian Citizens and Permanent Residents of Canada only.		
Language Requirements	<input type="checkbox"/> English <input type="checkbox"/> Swahili (considered an asset) Will the volunteer have the support of a local translator for some of their duties? <input type="checkbox"/> Yes		
Placement objective and volunteer role and responsibilities	<p>As the Governance Advisor based in Meru, Kenya you will support Meru Central Dairy Co-operative Union to improve efficiency and effectiveness of their operations through improved governance and leadership.</p> <p>As part of your role, you will:</p> <ul style="list-style-type: none"> • Development of training manuals and policies on governance and leadership • Provide guidance and share best practices on strategic governance for co-operatives • Support Co-operatives affiliated to Meru Dairy develop/review their governance tools. • Build capacity of staff members by training them on areas such as conflict management with the cooperatives • Promote gender equality by encouraging implementation of the organizational gender policies at the cooperative level. • Ensure an environmental and sustainability climate action lens is applied throughout the placement by advocating for one-health thinking. • Promote human rights by promoting inclusive activities and ensuring the rights of marginalized individuals are protected where applicable during the placement. 		

	<ul style="list-style-type: none"> • Participate in pre-assignment training • Submit reports as required by the partner organization and by VWB
Professional experience and skills	<ul style="list-style-type: none"> • Degree and/or relevant experience in organizational development and governance or a related field • Minimum two (2) years relevant professional experience in your field of expertise • A commitment to gender equality, One Health principles, and international volunteering • Flexibility, adaptability, excellent interpersonal skills and cultural sensitivity • Experience with group facilitation and trainings, including content development considered an asset • Experience living and working internationally considered an asset
Working conditions	<ul style="list-style-type: none"> • Some days may entail sitting for long hours • Should be comfortable being driven on gravel/murram roads. • Stairs in the office, no elevator

Support Package

VWB offers you an incredible experience to take part in an international volunteer experience where you will expand your personal and professional skills while contributing to global development. VWB commits to supporting you throughout your volunteer journey and will cover the majority of the costs involved in being an overseas volunteer, including:

- Pre-departure training
- In-country orientation upon arrival in country of placement
- Return airfare to placement country
- Visa/permit costs
- The cost of required for vaccinations and anti-malarial medication
- Overseas emergency travel health insurance
- A monthly living allowance (MLA) that will be paid into the volunteer's bank account in Canada. The MLA is designed to be sufficient to cover simple housing, basic food requirements, and other typical monthly living expenses.
- Debrief after the placement

Fundraising

VWB encourages each volunteer to raise funds towards the organization's operations.

About Veterinarians Without Borders

In the global south, more than 90 per cent of food animals are raised by subsistence farmers yet these small-scale livestock producers, the majority of whom are women, have very limited access to quality and affordable animal health services. Aside from the risks associated with the loss of valuable livestock who provide important protein and/or income for poor



households, zoonotic diseases that can be passed from animals to humans offer a very real threat to human health on a wider scale.

Veterinarians without Borders/Vétérinaires sans Frontières (VWB) works for, and with, communities in need to foster the health of animals, people and the environments that sustain us. VWB works nationally and internationally to train animal health workers, increase food security, and improve animal & public health. VWB provides overseas volunteer placements for veterinarians and other animal & public health professionals.

About the Project: Volunteers Engaged in Gender Responsive Technical Solutions (VETS)

Volunteers Engaged in Gender Responsive Technical Solutions (VETS) is a seven-year (2020 to 2027) Volunteer Cooperation Program funded by Global Affairs Canada. VETS will engage 190 volunteers who will support local partner organizations in Ghana, Kenya, Senegal, Lao PDR, Cambodia, and Vietnam. Volunteers will help create integrated animal health systems to increase the livelihoods and household nutrition of small-scale farmers.

The VETS program utilizes the skills of volunteers to build local partner capacity to support community members, primarily women, to reduce poverty. Through improved production of livestock and crops, volunteers help improve family income and nutrition. The VETS program is built around the One Health concept, which recognizes that the health of people, animals, and the natural environment are interconnected. This project promotes the production of more and better food and increased incomes from livestock, all the while promoting land rehabilitation and conservation for sustainable development.