



## Volunteers Engaged in Gender Responsive Technical Solutions (VETS) VOLUNTEER PLACEMENT DESCRIPTION 2020 - 2027

<b>Job Title</b>	Gender Specialist		
<b>Country</b>	Ghana		
<b>Partner Organization</b>	Ghana Poultry Network (GAPNET)		
<b>Placement location</b>	Capital city	X	<b>Comments:</b> Position based in the capital city of Accra, with possible travel to surrounding communities Winneba, Suhum, Nsawam, Kasoa, Oyarifa, Obodan. Possible travel to Upper East to Yua, Natugnia, Sirigu, Manyoro, Kandiaga, Mirigu, Nabanago, Kongwonia, Nayangnia, and Doba when needed.
	Mid-sized town		
	Rural town/village		
	Various		
<b>Duration (Months)</b>	6 – 12 months		
<b>Start date</b>	As soon as possible		
<b>Pre-departure Training Date/s</b>	VWB/VSF will provide pre-departure orientation training.		
<b>Eligibility requirements</b>	Open to Canadian Citizens and Permanent Residents of Canada only		
<b>Language Requirements</b>	<u>Essential:</u>  English  Please mention if the volunteer will need to work with a local translator for some of their duties:  Volunteer will sometimes need to work with a local translator for some of the duties, especially in rural communities. However, it would be a benefit if volunteer can speak the local language.		
<b>Academic Qualifications</b>	<u>Essential:</u>  <ul style="list-style-type: none"> <li>• University degree in sociology/social science with specialization in gender studies.</li> </ul>		
<b>Professional Background / Skills</b>	<u>Essential:</u>  <ul style="list-style-type: none"> <li>• Strong understanding of and commitment to women's rights, with demonstrated ability to utilize gender and feminist approaches in the design, monitoring, learning, and evaluation of programs</li> <li>• Experience in gender equity promotion and women's economic empowerment using innovative gender mainstreaming approaches</li> </ul>		



	<ul style="list-style-type: none"> <li>• Knowledge and experience in conducting gender assessments and gender action plans in developing country contexts</li> <li>• Strong communication skills and ability to communicate across cultures</li> <li>• Previous experience in conducting gender assessments and audits</li> <li>• Experience in applying participatory methods and tools, including the promotion of gender equality, good governance, and environmental sustainability</li> </ul> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>• Background in livestock sector commercial poultry production and health and knowledge in rural poultry</li> <li>• Experience working as a volunteer with a local or international organization</li> <li>• Knowledge of Ghanaian livestock sector is an added advantage</li> </ul>
<p><b>Placement goal and objectives (preliminary)</b></p>	<p><b>Overall Goal:</b></p> <p>The primary purpose of the Gender Specialist volunteer position is to advance gender equality and women's empowerment in the VETS project by ensuring gender mainstreaming in all project activities.</p> <p><b>Objectives:</b></p> <ul style="list-style-type: none"> <li>• Build the capacity of staff and partners on gender equality and women's rights</li> <li>• Work with GAPNET staff to include gender analysis and lens in all project activities</li> <li>• Support project team to set gender-responsive objectives, and to monitor and report on gender outcomes</li> <li>• Integrate gender analysis and propose additional or alternative measures of gender-responsive outcomes and impact for all MEL work supported by the contract</li> <li>• Support the documentation of successful activities and methodologies for gender integration</li> </ul> <p>All volunteers are expected to promote gender equality, environmental sustainability, and good governance within their placement responsibilities.</p>
<p><b>Volunteer Terms and Conditions</b></p>	
<p>VWB/VSF covers most of the costs of being an overseas volunteer, including:</p> <ul style="list-style-type: none"> <li>• Return airfare to placement country</li> <li>• Visa/permit costs</li> <li>• The cost of required vaccinations, anti-malarial medication, and overseas emergency travel health insurance</li> </ul>	



- A monthly living allowance (MLA) that will be paid into the volunteer's bank account in Canada. The MLA is designed to be sufficient to cover simple housing, basic food requirements, and other typical monthly living expenses.

### **Fundraising**

VWB/VSF encourages each Canadian volunteer to raise funds towards the organization's operations.

### **About Veterinarians Without Borders**

In the global south, more than 90 per cent of food animals are raised by subsistence farmers yet these small-scale livestock producers, the majority of whom are women, have very limited access to quality and affordable animal health services. Aside from the risks associated with the loss of valuable livestock who provide important protein and/or income for poor households, zoonotic diseases that can be passed from animals to humans offer a very real threat to human health on a wider scale.

Veterinarians without Borders/Vétérinaires sans frontières (VWB/VSF) works for, and with, communities in need to foster the health of animals, people and the environments that sustain us. VWB/VSF works nationally and internationally to train animal health workers, increase food security, and improve animal & public health. VWB/VSF provides overseas volunteer placements for veterinarians and other animal & public health professionals.

### **About the Project: Volunteers Engaged in Gender Responsive Technical Solutions (VETS)**

Volunteers Engaged in Gender Responsive Technical Solutions (VETS), funded through the Volunteer-Cooperation Program at Global Affairs Canada, will engage 190 volunteers to work with local partner organizations in Ghana, Kenya, Senegal, Lao PDR, Cambodia, and Vietnam. Volunteers will help create integrated animal health systems to increase the livelihoods and household nutrition of small-scale farmers.

The VETS program utilizes the skills of volunteers to build local partner capacity to support community members, primarily women, to reduce poverty. Through improved production of livestock and crops, volunteers help improve family income and nutrition. The VETS program is built around the One Health concept, which recognizes that the health of people, animals, and the natural environment are interconnected. This project promotes the production of more and better food and increased incomes from livestock, all the while promoting land rehabilitation and conservation for sustainable development.

Veterinarians Without Borders/Vétérinaires sans Frontière is an equal opportunity employer and values the diversity of our team. We are committed to inclusive and equitable employment practices and strive to create a workplace that supports diversity, equity, and inclusion. VWB/VSF Canada welcomes applications from all qualified candidates, including members of racialized groups, Indigenous peoples, women, persons with disabilities, and persons of any sexual orientation or gender identity. Please let us know if you require an



accommodation and we will work with you to ensure an equitable hiring process. Thank you for your interest in VWB/VSF Canada.

Apply now by sending your CV and cover letter to [volunteer@vetswithoutborders.ca](mailto:volunteer@vetswithoutborders.ca) with “[Position Title] – [Your Name]” in the subject line.