

**Volunteers Engaged in Gender Responsive Technical Solutions (VETS)
VOLUNTEER PLACEMENT DESCRIPTION**

Volunteer Position Title	Gender Advisor		
Country	Kenya		
Partner Organization	Mukurwe-ini Wakulima Dairy Limited		
Placement Location(s)	Mukurwe-ini		
Duration of placement	3 months, flexible		
Planned Start date	ASAP, based on availability		
Supervisor	Name: George Muita	Title: Operations Manager	Email: gmuita@wakulimadairy.co.ke
Counterpart - staff who will be the focal point for the volunteer's capacity building activities	Name: Loise Wanjiku	Title: HR Manager	Email: l.wanjiku@wakulimadairy.co.ke
Eligibility requirements	Open to Canadian Citizens and Permanent Residents of Canada only.		
Language Requirements	<input type="checkbox"/> English Will the volunteer have the support of a local translator for some of their duties? <input type="checkbox"/> Yes		
Placement objective and volunteer role and responsibilities	<p>As the Gender Advisor based in Nyeri, Kenya you will support Mukurwe-ini Wakulima Dairy Limited to support the staff and dairy community groups to incorporate gender sensitivity within the dairy's programs.</p> <p>As part of your role, you will:</p> <ul style="list-style-type: none"> • Share best practices and guidance on developing activities which support women's economic empowerment • Assist in coordinating, supporting, and/or conducting gender and power analyses, effectiveness and efficacy studies, appraisal, evaluation and needs assessments as required • Assist with quantitative/qualitative assessments in targeted communities to assess effectiveness of interventions and impact • Build staff capacity and provide training on gender equality and women's economic empowerment • Facilitate and support a strong learning and knowledge sharing community around gender-transformative practices amongst delivery partners 		

	<ul style="list-style-type: none"> • Assist in representing the partner’s work being done in gender-transformation and women’s economic empowerment in relevant internal and external forums • Ensure an environmental and sustainability climate action lens is applied throughout the placement by promoting proper management of animal waste (manure management). • Promote human rights by promoting inclusive activities and ensuring the rights of marginalized individuals are protected where applicable during the placement. • Participate in pre-assignment training • Submit reports as required by the partner organization and by VWB
Professional experience and skills	<ul style="list-style-type: none"> • Degree and/or experience in gender studies or social sciences with experience in gender and development or a related field • Minimum two (2) years relevant professional experience in your field of expertise • A commitment to gender equality, One Health principles, and international volunteering • Flexibility, adaptability, excellent interpersonal skills and cultural sensitivity • Experience with group facilitation and trainings, including content development considered an asset • Experience living and working internationally considered an asset
Working conditions	<ul style="list-style-type: none"> • Should be comfortable being driven on gravel/murram roads. • Lifting and carrying light weight items related to general office work

Support Package
<p>VWB offers you an incredible experience to take part in an international volunteer experience where you will expand your personal and professional skills while contributing to global development. VWB commits to supporting you throughout your volunteer journey and will cover the majority of the costs involved in being an overseas volunteer, including:</p> <ul style="list-style-type: none"> • Pre-departure training • In-country orientation upon arrival in country of placement • Return airfare to placement country • Visa/permit costs • The cost of required for vaccinations and anti-malarial medication



- Overseas emergency travel health insurance
- A monthly living allowance (MLA) that will be paid into the volunteer's bank account in Canada. The MLA is designed to be sufficient to cover simple housing, basic food requirements, and other typical monthly living expenses.
- Debrief after the placement

Fundraising

VWB encourages each volunteer to raise funds towards the organization's operations.

About Veterinarians Without Borders

In the global south, more than 90 per cent of food animals are raised by subsistence farmers yet these small-scale livestock producers, the majority of whom are women, have very limited access to quality and affordable animal health services. Aside from the risks associated with the loss of valuable livestock who provide important protein and/or income for poor households, zoonotic diseases that can be passed from animals to humans offer a very real threat to human health on a wider scale.

Veterinarians without Borders/Vétérinaires sans Frontières (VWB) works for, and with, communities in need to foster the health of animals, people and the environments that sustain us. VWB works nationally and internationally to train animal health workers, increase food security, and improve animal & public health. VWB provides overseas volunteer placements for veterinarians and other animal & public health professionals.

About the Project: Volunteers Engaged in Gender Responsive Technical Solutions (VETS)

Volunteers Engaged in Gender Responsive Technical Solutions (VETS) is a seven-year (2020 to 2027) Volunteer Cooperation Program funded by Global Affairs Canada. VETS will engage 190 volunteers who will support local partner organizations in Ghana, Kenya, Senegal, Lao PDR, Cambodia, and Vietnam. Volunteers will help create integrated animal health systems to increase the livelihoods and household nutrition of small-scale farmers.

The VETS program utilizes the skills of volunteers to build local partner capacity to support community members, primarily women, to reduce poverty. Through improved production of livestock and crops, volunteers help improve family income and nutrition. The VETS program is built around the One Health concept, which recognizes that the health of people, animals, and the natural environment are interconnected. This project promotes the production of more and better food and increased incomes from livestock, all the while promoting land rehabilitation and conservation for sustainable development.