

**Volunteers Engaged in Gender Responsive Technical Solutions (VETS)
VOLUNTEER PLACEMENT DESCRIPTION**

Volunteer Position Title	Gender Advisor		
Country	Ghana		
Partner Organization	Apex Body of Women in Poultry Value Chain (WIPVaC-Apex Ghana)		
Placement Location(s)	Greater Accra		
Duration of placement	3 months, flexible		
Planned Start date	ASAP, based on availability		
Supervisor	Name	Title	Email
	Dr. Victoria Norgbey	National President	victorianorgbey@gmail.com
Counterpart - staff who will be the focal point for the volunteer's capacity building activities	Name	Title	Email
	Emmanuella Kpeli	Executive Secretary	emmakpeli92@gmail.com
Eligibility requirements	Open to Canadian Citizens and Permanent Residents of Canada only.		
Language Requirements	<input type="checkbox"/> English Will the volunteer have the support of a local translator for some of their duties? <input type="checkbox"/> Yes		
Placement objective and volunteer role and responsibilities	<p>As the Gender Advisor based in Ghana, you will support WIPVaC-Apex Ghana to conduct a gender assessment and Gender Equality Action Plan (GEAP) aligning to the VETS project objectives. You will also support in developing a gender strategy and any relevant tools and systems.</p> <p>As part of your role, you will:</p> <ul style="list-style-type: none"> • Assist in researching the demographics, gender dynamics, roles, challenges and other identifying traits of the partner's target communities • Offer training and build capacity of staff on gender equality within the context of the organization's communities, including sharing best practices in positive masculinity • Assist in developing a gender strategy, gender policy, code of conduct as well as Prevention of Sexual Exploitation and Abuse (PSEA) policy • Assist in reviewing existing programming to ensure activities reflect gender equality policies • Support in the creation of data collection tools for the gender assessment and assist in preparing the Gender Equality Action Plan 		

	<ul style="list-style-type: none"> • Ensure an environmental and sustainability climate action lens is applied throughout the placement by integrating climate friendly solutions and activities where applicable during the placement. • Promote human rights by promoting inclusive activities and ensuring the rights of marginalized individuals are protected where applicable during the placement. • Participate in pre-assignment training • Submit reports as required by the partner organization and by VWB
Professional experience and skills	<ul style="list-style-type: none"> • Degree and/or relevant experience in international development, gender studies or a related field • Demonstrated experience in delivering gender responsive programs and plans, with a strong understanding of women’s rights • Demonstrated program management in international development considered an asset • Experience working in the African context considered an asset • Minimum two (2) years relevant professional experience in your field of expertise • A commitment to gender equality, One Health principles, and international volunteering • Flexibility, adaptability, excellent interpersonal skills and cultural sensitivity • Experience with group facilitation and trainings, including content development considered an asset • Experience living and working internationally considered an asset
Working conditions	<ul style="list-style-type: none"> • Travel to more remote areas in Ghana may be required • Frequent driving on gravel road when going outside of Accra • Stairs in the office, no elevator

Support Package

VWB offers you an incredible experience to take part in an international volunteer experience where you will expand your personal and professional skills while contributing to global development. VWB commits to supporting you throughout your volunteer journey and will cover the majority of the costs involved in being an overseas volunteer, including:

- Pre-departure training
- In-country orientation upon arrival in country of placement
- Return airfare to placement country

- Visa/permit costs
- The cost of required for vaccinations and anti-malarial medication
- Overseas emergency travel health insurance
- A monthly living allowance (MLA) that will be paid into the volunteer's bank account in Canada. The MLA is designed to be sufficient to cover simple housing, basic food requirements, and other typical monthly living expenses.
- Debrief after the placement

Fundraising

VWB encourages each volunteer to raise funds towards the organization's operations.

About Veterinarians Without Borders

In the global south, more than 90 per cent of food animals are raised by subsistence farmers yet these small-scale livestock producers, the majority of whom are women, have very limited access to quality and affordable animal health services. Aside from the risks associated with the loss of valuable livestock who provide important protein and/or income for poor households, zoonotic diseases that can be passed from animals to humans offer a very real threat to human health on a wider scale.

Veterinarians without Borders/Vétérinaires sans Frontières (VWB) works for, and with, communities in need to foster the health of animals, people and the environments that sustain us. VWB works nationally and internationally to train animal health workers, increase food security, and improve animal & public health. VWB provides overseas volunteer placements for veterinarians and other animal & public health professionals.

About the Project: Volunteers Engaged in Gender Responsive Technical Solutions (VETS)

Volunteers Engaged in Gender Responsive Technical Solutions (VETS) is a seven-year (2020 to 2027) Volunteer Cooperation Program funded by Global Affairs Canada. VETS will engage 190 volunteers who will support local partner organizations in Ghana, Kenya, Senegal, Lao PDR, Cambodia, and Vietnam. Volunteers will help create integrated animal health systems to increase the livelihoods and household nutrition of small-scale farmers.

The VETS program utilizes the skills of volunteers to build local partner capacity to support community members, primarily women, to reduce poverty. Through improved production of livestock and crops, volunteers help improve family income and nutrition. The VETS program is built around the One Health concept, which recognizes that the health of people, animals, and the natural environment are interconnected. This project promotes the production of more and better food and increased incomes from livestock, all the while promoting land rehabilitation and conservation for sustainable development.