



Volunteers Engaged in Gender Responsive Technical Solutions (VETS) VOLUNTEER PLACEMENT DESCRIPTION 2020 - 2027

Volunteer Position Title	Gender Specialist Volunteer		
Country	Ghana		
Partner Organization	Ghana Poultry Network (GAPNET)		
Placement location	Capital city	X	Comments: Position based in the capital city of Accra, with possible travel to surrounding communities: Winneba, Suhum, Nsawam, Kasoa, Oyarifa, Obodan. Possible travel to Upper East to Yua, Natugnia, Sirigu, Manyoro, Kandiaga, Mirigu, Nabanago, Kongwonia, Nayangnia, and Doba when needed.
	Mid-sized town		
	Rural town/village		
	Various	X	
Duration (Months)	6 months (flexible)		
Start date	Fall 2023 (flexible)		
Pre-departure Training Date/s	VWB/VSF will provide pre-departure orientation training.		
Eligibility requirements	Open to Canadian Citizens and Permanent Residents of Canada only		
Language Requirements	<u>Essential:</u> English <u>Desirable:</u> The Gender Specialist volunteer will sometimes need to work with a local translator for some of the duties especially in rural communities. However, it would be a plus if volunteer can speak the local language.		
Academic Qualifications	<u>Essential:</u> Degree in Gender studies, feminism, social sciences, or relevant fields with a focus on gender.		
Professional Background / Skills	<u>Essential:</u> <ul style="list-style-type: none"> • Minimum of 2 to 5 years' experience in development sector (NGOs, CSO), with at least a years' experience with women's economic empowerment, and/or gender/social inclusion related job. • Initiative and creative in solving problems with strong facilitation and analytical skills 		



	<ul style="list-style-type: none"> • Strong ability to work both independently and in a team • Good organizing skills and interpersonal skills • Effective cross-cultural communication skills • Commitment to the principles of volunteer cooperation and familiarity with participatory approaches to development, including the promotion of gender equality, good governance and environmental sustainability <p><u>Desirable:</u></p> <ul style="list-style-type: none"> • Experience working as a volunteer with a local or international organization. • Understanding of GAC feminist policy
<p>Placement goal and objectives (preliminary)</p>	<p><u>Overall Goal:</u></p> <ul style="list-style-type: none"> • To roll out the gender family module building capacity of GAPNET staff, Community Animal Health Workers (CAHWs), and community-led women organizations. To train these groups in gender equality and women empowerment by ensuring gender equality is implemented in all GAPNET activities to achieve the UN Sustainable Development Goal of 5 (Gender Equality) at the rural community level. <p><u>Specific Objectives:</u></p> <ul style="list-style-type: none"> • Build the capacity on gender equality with GAPNET staff, CAHWs, and women led associations. • Build capacity of community –led women organizations, GAPNET, and CAWHs in gender family module (GFM) • Provide training to GAPNET staff and CAHWs on the importance of livestock and gender for household income and food nutrition • Work with the Women in Agriculture in Agriculture of the Ministry of Food and Agriculture in Livestock improvement in the Bolgatanga area • To enhance GAPNET staff and partner's capacity in gender for effective implementation of the One Health Approach of VETS • Assist to facilitate gender equality dialogue sessions related to women’s economic empowerment and leadership roles • To help GAPNET outline the necessary step that transforms the GESI plan into action to achieve the organization’s goal. • To enhance GAPNET tracking the implementation of GESI within all project and enhance project design <p>All volunteers are expected to promote gender equality, environmental sustainability and good governance within their placement responsibilities.</p>
<p>Volunteer Terms and Conditions</p>	



VWB/VSF covers most of the costs, including:

- Travel and accommodation for the pre-departure training course in Ottawa
- Return airfare to placement country
- Visa/permit costs
- The cost of required vaccinations, anti-malarial medication, and overseas emergency travel health insurance
- A monthly living allowance (MLA) that will be paid into the volunteer’s bank account in Canada. The MLA is designed to be sufficient to cover simple housing, basic food requirements, and other typical monthly living expenses.

Fundraising

VWB/VSF encourages each Canadian volunteer to raise funds towards the organization’s operations.

About Veterinarians Without Borders

In the global south, more than 90 per cent of food animals are raised by subsistence farmers yet these small-scale livestock producers, the majority of whom are women, have very limited access to quality and affordable animal health services. Aside from the risks associated with the loss of valuable livestock who provide important protein and/or income for poor households, zoonotic diseases that can be passed from animals to humans offer a very real threat to human health on a wider scale.

Veterinarians without Borders/Vétérinaires sans frontières (VWB/VSF) works for, and with, communities in need to foster the health of animals, people and the environments that sustain us. VWB/VSF works nationally and internationally to train animal health workers, increase food security, and improve animal & public health. VWB/VSF provides overseas volunteer placements for veterinarians and other animal & public health professionals.

About the Project: Volunteers Engaged in Gender Responsive Technical Solutions (VETS)

Volunteers Engaged in Gender Responsive Technical Solutions (VETS), funded through the Volunteer-Cooperation Program at Global Affairs Canada, will engage 190 volunteers to work with local partner organizations in Ghana, Kenya, Senegal, Lao PDR, Cambodia, and Vietnam. Volunteers will help create integrated animal health systems to increase the livelihoods and household nutrition of small-scale farmers.

The VETS program utilizes the skills of volunteers to build local partner capacity to support community members, primarily women, to reduce poverty. Through improved production of livestock and crops, volunteers help improve family income and nutrition. The VETS program is built around the One Health concept, which recognizes that the health of people, animals, and the natural environment are interconnected. This project promotes the production of more and better food and increased incomes from livestock, all the while promoting land rehabilitation and conservation for sustainable development.

Veterinarians Without Borders/Vétérinaires sans Frontière is an equal opportunity employer and values the diversity of our team. We are committed to inclusive and equitable employment practices and strive to create a workplace that supports diversity, equity, and inclusion. VWB/VSF Canada welcomes applications from all qualified candidates, including members of racialized groups, Indigenous peoples, women, persons with disabilities, and persons of any sexual



orientation or gender identity. Please let us know if you require an accommodation and we will work with you to ensure an equitable hiring process. Thank you for your interest in VWB/VSF Canada.

Apply now by sending your CV and cover letter to volunteer@vetswithoutborders.ca with “Gender Advisor GAPNET – [Your Name]” in the subject line.