



**Volunteers Engaged in Gender Responsive Technical Solutions (VETS)
VOLUNTEER PLACEMENT DESCRIPTION 2020 - 2027**

Job Title	Fodder and Forage Management Advisor		
Country	Kenya		
Partner Organization	Wakulima Dairy Limited		
Placement location	Capital city		Comments: Wakulima Dairy is located in Nyeri County in the central highlands of Kenya.
	Mid-sized town	X	
	Rural town/village		
	Various		
Duration (Months)	3 - 12 months		
Start date	As soon as possible		
Pre-departure Training Date/s	VWB/VSF will provide orientation training.		
Eligibility requirements	Canadian Citizens and Permanent Residents of Canada		
Language Requirements	<p><u>Essential:</u> English</p> <p><u>Desirable:</u> Swahili Kimeru</p> <p>Please mention if the volunteer will need to work with a local translator for some of their duties:</p> <p>Volunteer will not need to work with local language translator when working with project staff and partners. However, working knowledge of local languages is helpful.</p>		
Academic Qualifications	<p><u>Essential:</u></p> <ul style="list-style-type: none"> • University degree in agronomy or related discipline 		
Professional Background / Skills	<p><u>Essential:</u></p> <ul style="list-style-type: none"> • 1-3 years of hands-on experience in the development of feed resources and improved animal nutrition • Knowledge of and experience in the application of improved animal nutrition • Excellent interpersonal communication skills in English, both verbal and written 		

	<ul style="list-style-type: none"> • Appropriate knowledge on least cost fodder production, storage, and preservation technologies • Effective cross-cultural communication skills • Commitment to the principles of volunteer cooperation and familiarity with participatory approaches to development, including the promotion of gender equality, good governance, and environmental sustainability <p><u>Desirable:</u></p> <ul style="list-style-type: none"> • Previous international work/volunteer experience in development sector • Promotes a knowledge sharing and learning culture in the office • In-depth knowledge on community development issues • Ability to advocate and provide policy advice • Actively works towards continuing personal learning and development in one or more practice areas, acts on learning plan and applies newly acquired skills • Adaptation and application of knowledge
<p>Placement goal and objectives (preliminary)</p>	<p>Overall Goal:</p> <p>The primary purpose for the Fodder and Forage Management volunteer is to be the lead trainer on fodder production. This role will involve working directly with the community members and Wakulima Dairy staff, in liaison with the Kenyan Local Coordinator and the African Program Manager.</p> <p>Objectives:</p> <ul style="list-style-type: none"> • Develop curriculum and appropriate training modules and extension materials which are relevant for the fodder production in Mukurwe-ini • Design and assist in implementing demonstration plots for innovative fodder crops and agronomic practices • Lead design of appropriate practices and provide technical support in the areas of fodder crops production and preservation • Training lead on improved approaches to production, harvesting, processing, and storage techniques of both new and existing fodder crops (legume, non-legume and fodder trees) in Mukurwe-ini context
<p>Volunteer Terms and Conditions</p>	
<p>VWB/VSF covers most of the costs of being an overseas volunteer, including:</p> <ul style="list-style-type: none"> • Return airfare to placement country • Visa/permit costs • The cost of required vaccinations, anti-malarial medication, and overseas emergency travel health insurance 	



- A monthly living allowance (MLA) that will be paid into the volunteer's bank account in Canada. The MLA is designed to be sufficient to cover simple housing, basic food requirements, and other typical monthly living expenses.

Fundraising

VWB/VSF encourages each volunteer to raise funds towards the organization's operations.

About Veterinarians Without Borders

In the global south, more than 90 per cent of food animals are raised by subsistence farmers yet these small-scale livestock producers, the majority of whom are women, have very limited access to quality and affordable animal health services. Aside from the risks associated with the loss of valuable livestock who provide important protein and/or income for poor households, zoonotic diseases that can be passed from animals to humans offer a very real threat to human health on a wider scale.

Veterinarians without Borders/Vétérinaires sans frontières (VWB/VSF) works for, and with, communities in need to foster the health of animals, people and the environments that sustain us. VWB/VSF works nationally and internationally to train animal health workers, increase food security, and improve animal & public health. VWB/VSF provides overseas volunteer placements for veterinarians and other animal & public health professionals.

About the Project: Volunteers Engaged in Gender Responsive Technical Solutions (VETS)

Volunteers Engaged in Gender Responsive Technical Solutions (VETS), funded through the Volunteer-Cooperation Program at Global Affairs Canada, will engage 190 volunteers to work with local partner organizations in Ghana, Kenya, Senegal, Lao PDR, Cambodia, and Vietnam. Volunteers will help create integrated animal health systems to increase the livelihoods and household nutrition of small-scale farmers.

The VETS program utilizes the skills of volunteers to build local partner capacity to support community members, primarily women, to reduce poverty. Through improved production of livestock and crops, volunteers help improve family income and nutrition. The VETS program is built around the One Health concept, which recognizes that the health of people, animals, and the natural environment are interconnected. This project promotes the production of more and better food and increased incomes from livestock, all the while promoting land rehabilitation and conservation for sustainable development.



Veterinarians Without Borders/Vétérinaires sans Frontière is an equal opportunity employer and values the diversity of our team. We are committed to inclusive and equitable employment practices and strive to create a workplace that supports diversity, equity, and inclusion. VWB/VSF Canada welcomes applications from all qualified candidates, including members of racialized groups, Indigenous peoples, women, persons with disabilities, and persons of any sexual orientation or gender identity. Please let us know if you require an accommodation and we will work with you to ensure an equitable hiring process. Thank you for your interest in VWB/VSF Canada.

Apply now by sending your CV and cover letter to volunteer@vetswithoutborders.ca with “[Position Name] – [Your Name]” in the subject line.