



Position Title: Cultural Training Development Specialist

Location: Remote

Reports to: Northern Canada Program Manager

Contract Duration: 50 hours between February 1 and March 31.

Compensation: \$75 an hour

Veterinarians without Borders Canada (VWB) is seeking a skilled cultural training development consultant to develop cultural sensitivity training for the volunteer onboarding process that provides a holistic overview of Inuit and Dene culture with a lens on the role of dogs and ensuring that the training respects traditional Indigenous - specifically Inuit and Dene - culture, customs and Immemorial rights.

VWB is committed to ensuring that cultural sensitivity training will be provided to animal health professionals and other collaborators involved in providing services in partnered northern communities. In order to build permanent solutions to access to animal health in Indigenous communities, we must respect culture or risk imposing solutions that will not be received by the communities we are working with and visiting. Program development and staff/volunteers deployed on assignment need to avoid making the same colonial mistakes by ensuring inclusion and respect of Indigenous culture and tradition into solutions and all interactions.

Key Responsibilities:

1. In partnership with the program staff, identify the key learning objectives for the training.
2. Research existing training that meets key learning objectives and identify gaps within those trainings.
3. Develop a training outline and create the content for the training module.
4. Trial the training with program staff and volunteers to gather feedback and finalize the training.
5. Meet with program staff as required and report/present project progress and deliverables.

Your profile:

Canadian Office
700 Industrial Ave #410
Ottawa, ON K1G 0Y9, Canada
Registered charity, #84146 9547 RR00011036

U.S. Office
#1036
1283 Arsenal St. #16
Watertown, NY 13601, U.S.
VWB USA is a non-profit 501(c)(3)
(EIN/tax ID number: 92-2618654)

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- Lived experience as a First Nations, Inuit or Métis person, and experience working with Indigenous Peoples, communities, and/or organizations.
- Familiarity with animal health or animal welfare education is an asset.
- Strong communication skills, with the ability to collaborate effectively with diverse stakeholder (verbal and written)
- Understanding of Inuit and Dene cultures.
- Ability to work independently and remotely while meeting project deadlines.
- Experience in needs analysis and research to develop new training or improve existing training.
- Experience designing, developing, and delivering engaging training courses, programs and curricula.
- Demonstrated record of organizational and coordination skills that meet deadlines

How to apply:

Interested candidates are invited to submit their resume, a cover letter outlining relevant experience to marieke@vwb.org by January 29th, 2024.

VWB is an equal opportunity employer and encourages candidates from diverse backgrounds to apply. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

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